

**PRINCE WILLIAM COUNTY
LOCAL HUMAN RIGHTS COMMITTEE
MINUTES**

February 2, 2011

Attendees:

Committee Members Present: Ann Pascoe, Pam Horak, Linda Beard
Karyn Trader-Leigh

Committee Members Absent: Carol Stair

CSB Staff: Cora Swett

LHRC Affiliates Present:

ARC/INSIGHT, Inc. – Susan Rudolph
Community Concepts/Visions, LLC –Jennifer Herbert
Estelle Place – Deborah Roundtree
Destiny Place – Chantay Anderson
Elite Healthcare Services – Bobson Bangura
MVLE – Michelle Lotrecchiano, Cheryl Simpkins, Joel Pace
VABODE – Sebastian Symeonides
Crossroads Counseling Center – Archana Dogra

Behavior Consultants:

Alternative Path Training School – Laura Carr, Kimberly McLean

Regional Human Rights Advocate:

Deb Lochart

The regular scheduled meeting of the Prince William Local Human Rights Committee was convened on February 2, 2011 at 3:12 p.m. in the Conference Room, Prince William Club, 8521 Phoenix Drive, Manassas, Virginia.

APPROVAL OF MINUTES

RESOLUTION 02-02-01

MOTION: Horak

SECOND: Trader-Leigh

WHEREAS, the Prince William Local Human Rights Committee has reviewed the minutes of January 5, 2011;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the minutes of the January 5, 2011 meeting.

Vote:

Ayes—Beard, Horak, Pascoe, Trader Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting—Stair

REVIEW OF RESTRICTIVE BEHAVIOR PLANS

AUTHORIZED CLOSED SESSION

RESOLUTION 02-02-02

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Prince William County Local Human Rights Committee desires to discuss in Closed Session client related matters; and

WHEREAS, pursuant to VA Code 2.1-344(A) paragraph 15 for the protection of the privacy of individuals and their records in personal matters not related to public business such discussions may occur in Closed Session;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby authorize discussion of the aforestated matters in Closed Session.

Vote:

Ayes—Horak, Beard, Pascoe, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting—Stair

CERTIFICATION OF CLOSED SESSION

RESOLUTION 02-02-03

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Prince William County Local Human Rights Committee has this day adjourned into Closed Session in accordance with a formal vote of the Committee, and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, the Freedom of Information act requires certification that such Closed Session was conducted in conformity with the law;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby certify that to the best of their knowledge only matters lawfully exempted from open meeting requirements and only such matters for the protection of the privacy of individuals and their records in personal matters not related to public business were heard, discussed or considered.

Vote:

Ayes—Horak, Beard, Pascoe, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting—Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR AMIR H.

RESOLUTION 02-02-04

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Amir H. has been reviewed and approved for use by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the addendum to the Restrictive Behavior Plan for Amir H. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the addendum to the Restrictive Behavior Plan for Amir H.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED RESTRICTIVE BEHAVIOR PLAN FOR ALI H.

RESOLUTION 02-03-05

MOTION: Beard

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Ali H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Ali H. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Prince William Local Human Rights Committee has suggested the following changes to the Plan for consideration:

- Use the deflection/redirection technique for stealing food if it is not PICA behavior.
- Add the PICA diagnosis to the Plan
- Include the overnight protocol for use of helmet or mitts.

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the use of the Restrictive Behavior Plan for Ali H., as amended.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Abstained—None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED THE CONTINUED USE OF THE RESTRICTIVE
BEHAVIOR PLAN FOR MARK Q.**

RESOLUTION 02-03-06

MOTION: Trader-Leigh

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Mark Q. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Mark Q. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Mark Q.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR LORENZO P.**

RESOLUTION 02-03-07

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Lorenzo P. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Lorenzo P. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continue use of the Restrictive Behavior Plan for Lorenzo P.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF RESTRICTIVE BEHAVIOR PLAN
FOR DEANNAH S.**

RESOLUTION 02-03-08

MOTION: Trader-Leigh

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Deannah S. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Deannah S. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Deannah H.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED THE CONTINUED USE OF THE RESTRICTIVE
BEHAVIOR PLAN FOR MONIQUE A**

RESOLUTION 02-02-09

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Monique A. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Monique A. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Monique A.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR CAMERON M.**

RESOLUTION 02-02-10

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Cameron M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Cameron M. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Cameron M.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR DANIEL M.**

RESOLUTION 02-03-11

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Daniel M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Daniel M. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Daniel M.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED THE CONTINUED USE OF THE RESTRICTIVE
BEHAVIOR PLAN FOR RENE D.**

RESOLUTION 02-02-12

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Rene D. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Rene D. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Rene D.

Vote:

Ayes—Wilson, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

APPROVED NEW RESTRICTIVE BEHAVIOR PLAN FOR CHARLES A.

RESOLUTION 02-02-13

MOTION: Beard

SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Charles A. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Charles A. has been reviewed by the Prince William Local Human Rights Committee; and

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Charles A.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

Because there was no one from Volunteers of America present at the February 2, 2011 Local Human Rights Meeting to present the plans listed below, the plans will be placed on the March 2, 2011 agenda for review.

**David H.
Cristobol G.
Hattie P.**

Volunteers of America will be reminded of the importance of attending meetings when they have plans that are scheduled for review.

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR BRYAN L.**

RESOLUTION 02-03-14

MOTION: Beard
SECOND: Horak

WHEREAS, the Restrictive Behavior Plan for Bryan L. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Bryan L. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Local Human Rights Committee requests that the summary section of the report be revised to include hospitalizations and that the data be corrected and submitted to the Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Bryan L.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR NICHOLAS M.**

RESOLUTION 02-03-15

MOTION: Trader-Leigh

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Nicholas M. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Nicholas M. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Prince William Local Human Rights Committee requests that the summary be rewritten to reflect the facts and resubmitted to the Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Nicholas M.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR JERRY J.**

RESOLUTION 02-03-16

MOTION: Trader-Leigh

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Jerry J. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Jerry J. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Prince William Local Human Rights Committee requests that the data for October, November and December be corrected and resubmitted to the Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Jerry J.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh, Stair

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR JUSTIN W.**

RESOLUTION 02-03-17

MOTION: Trader-Leigh

SECOND: Beard

WHEREAS, the Restrictive Behavior Plan for Justin W. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Justin W. has been reviewed by the Prince William Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Justin W.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

**APPROVED CONTINUED USE OF THE RESTRICTIVE BEHAVIOR
PLAN FOR KATHERINE H.**

RESOLUTION 02-03-18

MOTION: Beard

SECOND: Trader-Leigh

WHEREAS, the Restrictive Behavior Plan for Katherine H. has been reviewed and approved by the Behavior Management Committee of the Prince William County Community Services; and

WHEREAS, the Restrictive Behavior Plan for Katherine H. has been reviewed by the Prince William Local Human Rights Committee; and

WHEREAS, the Prince William Local Human Rights Committee requests that the tracking form be corrected and resubmitted; and

WHEREAS, the Prince William Local Human Rights Committee requests that data be provided to them on a monthly basis until the plan comes up for review next quarter;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Local Human Rights Committee does hereby approve the continued use of the Restrictive Behavior Plan for Katherine H.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays--None

Abstained--None

Absent During Vote—None

Absent From Meeting --Stair

AFFILIATES STATISTICAL REPORT

CROSSROADS COUNSELING CENTER

Archana Dogra presented the Statistical Report for Crossroads Counseling Center. They have offices in Woodstock, Luray, Winchester and Harrisonburg in addition to Prince William County. They have been in business since 1999. They do not have program rules or code of conduct that need review by the Committee.

MOUNT VERNON AND LEE (MVLE)

Michelle Lotrecchiano presented the Statistical Report for MVLE. She distributed copies of their Annual Report and Handbook.

APPROVED RESIDENTIAL PROGRAM RULES FOR MOUNT VERNON AND LEE

RESOLUTION 02-02-19

MOTION: Beard

SECOND: Horak

WHEREAS, the Human Rights Regulations require that rules of conduct or house rules that could effect the rights of one or more consumers may be reviewed and approved by the Local Human Rights Committee; and

WHEREAS, the Program Rules for Mount Vernon and Lee has been reviewed by the Prince William County Local Human Rights Committee;

NOW, THEREFORE, BE IT RESOLVED that the Prince William County Local Human Rights Committee does hereby approve the Program Rules for Mount Vernon and Lee.

FURTHER, BE IT RESOLVED that should these guidelines be amended at any time, Mount Vernon and Lee will request another review of the revisions by the Prince William Local Human Rights Committee.

Vote:

Ayes— Horak, Pascoe, Beard, Trader-Leigh

Nays—None

Abstained--None

Absent During Vote--None

Absent From Meeting—Stair

ELITE HEALTHCARE SERVICES

Mr. Bobson Bangura presented the Statistical Report for Elite Healthcare Services, Inc. He also presented the Program Rules. The Prince William Local Human Rights Committee requested some revisions to the Rules as presented and that they be placed on the March 2, 2011 for approval.

FAMILY INSIGHT, INC. – Robin Snell

No one was in attendance from Family Insight, Inc. Family Insight will be placed on the March 2, 2011 Agenda.

VABODE

Mr. Sebastian Symeonides presented the Statistical Report for VABODE. The Prince William Local Human Rights Committee suggested some changes to the Program Rules for VABODE. Mr. Symeonides will resubmit the Program Rules for the March 2, 2011 meeting. Mr. Symeonides does not need to be present at the March meeting.

HUMAN RIGHTS ADVOCATE REPORT

Deb Lochart, Regional Advocate, discussed with the Committee the new guidelines which have come from the State Human Rights Committee. This is going to require some changes as to how we currently do business.

OTHER BUSINESS:

None.

ADJOURNMENT

RESOLUTION 02-02-20

MOTION: Beard

SECOND: Horak

There being no further business to discuss, the February 2, 2011 meeting of the Local Human Rights Committee was adjourned at 7:30 p.m.

Vote:

Ayes—Pascoe, Horak, Beard, Trader-Leigh

Nays—None

Absent During Vote—None

Absent From Meeting – Stair
